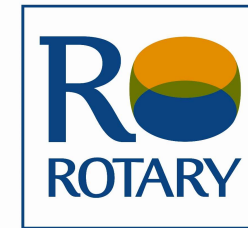


Rotary IMC SAFETY PLEDGE



IMC



Tony FAM
Executive Director
Rotary IMC Pte Ltd

Rotary IMC pledges to achieve Zero Lost-time accidents and injuries.

- Eliminating unsafe conditions and work practices, and promote continual improvement on safety and environmental controls.
- Ensuring the well-beings of our employees is taken care at all times during the course of work.
- Inculcate every accident/incident can be prevented. Empowering all employees to intervene and/or stop work whenever any such needs arise.

Thoughts / Reflection:



- To drive and achieve workplace health & safety positive, we as leaders shall **lead by example**, just so our workforce understand and convince what the top is **driving and committed** to.
- By staying connected as **one Rotary Team**, we will be able to counter all challenges / road-blocks.
- With the concerted efforts, we will achieve **S(Safety), Q(Quality) and P(Productivity) excellence** in all our deliveries.
- With proper planning (and constant review of work processes) and **follow through; taking pride and ownership** in our work – this will bring everyone to a safer workplace to achieve Goal ZERO.

Thoughts / Reflection:



- By adopting the hierarchy of controls, we can better **manage and mitigate** workplace hazards/risks to As Low As practicably possible.
- By **empowering** our workforce to speak up and intervene, we could facilitate everyone to a safer workplace and go home safe to their families every day.
- Noticing the alarming rate of workplace fatalities in Singapore, it is with due concern that we must take concrete steps and remind ourselves that **all accidents/incidents CAN BE prevented** through believing and ensuring that proper controls and safe management measures are put in place before proceeding with any tasks.

Rotary's CORE VALUES - STRIDE



- **S** – Safety above all, to protect our equipment, the environment and ourselves.
- **T** – Teamwork to achieve quality products and services.
- **R** – Recognition of employees' contribution and development of their potentials.
- **I** – Inculcation of continuous work improvement as our culture
- **D** – Development of pride and ownership in our work
- **E** – Excellence in all our efforts to meet our vision